# Setting Up a Grievance Procedure





#### Course objective

Equip participants with the knowledge and skills to establish an effective grievance procedure, fostering a positive work environment and addressing employee concerns.

### Course description

Comprehensive training in designing a fair and transparent grievance resolution process. Learn best practices, legal compliance, and promoting open communication.

## Learning outcome

- 1. Understand the significance of a well-defined grievance procedure.
- 2. Develop a customized grievance resolution process.
- 3. Handle various types of employee grievances effectively.
- 4. Promote transparency and open communication.
- 5. Ensure legal and ethical compliance.
- 6. Foster a culture of respect and inclusivity.
- 7. Train staff and management on grievance handling.
- 8. Continuously improve the procedure for employee satisfaction.

#### Course details

- 2-day course (10 hours)
- \$350 nett
- Classroom learning / E-learning