

HOW TO DEVELOP EFFECTIVE PERFORMANCE MANAGEMENT POLICIES



COURSE OBJECTIVE

Equip participants with the skills and knowledge to develop effective performance management policies that enhance employee performance and align with organizational goals

COURSE DESCRIPTION

This course provides practical guidance on developing performance management policies. Participants will learn key concepts, strategies, and techniques for setting performance standards, conducting performance evaluations, providing feedback, addressing performance issues, and fostering a performance-driven culture.

COURSE CONTENT



1. Introduction to Performance Management Policies
2. Setting Performance Standards and Expectations
3. Conducting Effective Performance Evaluations
4. Providing Constructive Feedback and Coaching
5. Addressing Performance Issues and Managing underperformance
6. Performance Improvement Plans and Development Opportunities
7. Fostering a Performance-Driven Culture
8. Best Practices in Performance Management Policies